



We are currently looking to fill the following position in Friedrichshafen:

## Teamlead Requirements Engineering (m/f/d)

As the Teamlead Requirements Engineering, you will be responsible for leading and overseeing all aspects of requirements engineering across our organization. You will collaborate closely with various stakeholders, including product managers, development teams, quality assurance, and customers, to ensure that the requirements are captured, analyzed, documented, and effectively communicated throughout the product development lifecycle. Your role will be crucial in shaping the success of our products and services by ensuring they meet the needs and expectations of our customers.

### Responsibilities:

- Lead the requirements engineering function and establish best practices, standards, and methodologies across the organization.
- Collaborate with product managers and other stakeholders to define and refine product vision and strategy.
- Conduct stakeholder interviews, workshops, and meetings to gather and validate requirements.
- Facilitate requirements prioritization, traceability, and change management throughout the product development lifecycle.
- Work closely with cross-functional teams to elicit, analyze, and document functional and non-functional requirements.
- Ensure clear and concise documentation of requirements, including user stories, use cases, and acceptance criteria.
- Mentor and coach requirements engineers and analysts within the organization.
- Collaborate with the quality assurance team to ensure that requirements are testable and verifiable.
- Monitor industry trends, emerging technologies, and best practices in requirements engineering to continuously improve processes and methodologies.
- Foster a culture of collaboration, innovation, and continuous improvement within the requirements engineering team.

**Indra Avitech GmbH** is one of the leading international developers of IT systems for the aviation industry. Our comprehensive expertise ranges from single components to complete solutions, and our products are used by civil and military air navigation service providers, government agencies, civil aviation authorities and airlines in more than 55 countries around the world.

For more information, please visit:  
[www.indra-avitech.aero](http://www.indra-avitech.aero)



Have we aroused your interest? Then we look forward to receiving your applications to:

**Indra Avitech GmbH**  
Human Resources  
Bahnhofplatz 3  
88045 Friedrichshafen  
[job@indra-avitech.aero](mailto:job@indra-avitech.aero)



## Requirements:

- Bachelor's degree in Computer Science, Engineering, or a related field. A Master's degree is preferred.
- Proven experience (5+ years) in requirements engineering, with a focus on software or product development.
- Strong leadership and management abilities, with experience in leading a team of requirements engineers or analysts.
- Strong knowledge of requirements engineering methodologies, techniques, and tools.
- Proficiency in using requirement management tools such as JIRA, Confluence, or similar platforms.
- Excellent analytical and problem-solving skills, with the ability to translate complex concepts into clear and concise requirements.

## We offer:

- Flexible Hours and mobile working
- Personalized career advancement, training and development
- Work in intercultural Teams
- Possibility to lease a bike – Jobrad
- Employment in the Lake Constance “Four-country-region” (Germany, Switzerland, Austria, Liechtenstein) with countless leisure and recreation possibilities